



**October 1, 2013**

**To Whom it may Concern**

I am honored to introduce to you Mr. Bo F. Munthe, Bromma of Sweden, with whom the National School Safety Center has been affiliated for the past fifteen years. He has been professionally involved in the field of school safety and conflict resolution. I have had the privilege of his participation in the National School Safety Centers International Leadership Training Program. Over the last several years we have continued to collaborate and work together on various school safety issues. I continue to be impressed with Mr. Munthe's solid and persistent approach to school safety.

Mr. Munthe has contributed a well-known step-by-step model for peaceful communication in situations that threaten to turn violent. He is well-read in the field of scientific and professional studies and approaches related to school safety. His back-ground as a martial arts instructor has served him well, both in developing his educational skills and fostering an attitude of avoiding physical violence in conflict situations.

Mr. Munthe's professional approach to school safety issues has a distinct "Swedish" profile, in the sense that prevention, dialogue and didactic measures serve as the basis for everyday school safety activities. His approach is tangibly "low-key", yet effective, which is an advantage in an environment which must provide calm and stability in order to establish a sound teaching and learning environment. This is a modern adaptation of the classic martial arts "bushido" spirit to school safety issues. It fits seamlessly into other daily activities in schools.

Without reservation I recommend Mr. Munthe as a professional consultant to any school safety project, and I would always welcome him on my team for any project in the area of school safety.

Cordially,

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**October 4, 2013**

It is my honor to endorse the qualifications and efforts of Bo Munthe.

He is qualified and experienced from a variety of fields which are essential to the realm of school safety, and he has life-saving skills and knowledge to contribute to this vital field.

And you can quote me on that.

Hooah!

Lt. Col. Dave Grossman (ret)  
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